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Espoo, Finland, 29.6.2013

To
H.E. Ban Ki-moon
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General

I am pleased to confirm that Pajat Management and its subsidiary Pajat Solutions supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intention to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles as part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millenium Development Goals. Pajat Management will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that the key requirements for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact and annually thereafter according the Global Compact COP policy.

Our actions and corresponding measurements are as follows:

- Human rights: Employment of youth in Kenya, measurement: number of youth employed
- Labour: Equal opportunity for women and men in employment, measurement: number of women employed or contracted for work.
- Environment : Support remote working from home, measurement: number of persons working weekly from home.
- Anti-Corruption: Reviewed and revised our client contracts to reflect anti-corruption requirements, Measurement: Number of contracts made according to these requirements.

Sincerely yours,

Pertti Lounamaa, CEO, Pajat Management/Pajat Solutions

